Report Date	04 Dec 2018
Risk Status	Closed
Risk Level	

1. Corporate Risks **Risk Ref** Risk Title Description Inherent Risk **Risk Control** Residual **Action Required Priority** Risk **Priority** CR 1 Recruiting, retaining and There are currently interim I = 2 L = 4= 2 L = Corporate Management Team that leads the Council Complete the consultation for the Director stabilising the senior positions at Chief Executive. and service Lead roles management team. Once consultation is complete implement Risk Owner: Surjit Nagra new structure will need to be implemented Delegated Risk Owner: Appoint a permanent Chief Executive Last Updated: 21 Aug 2018 Closed Date: 21 Aug 2018 Closed By: Phil Brown Closing Comments: New Chief Executive starts 1st Oct. 2018 CR₆ There is a risk that the Failure to run a value for I = 3 L = 5= 3 L = Embedding new staff into the organisation Analyse costs and assess value for money processes for bringing money operation and exploit 15 including line management structure **Environmental Services back** commercial opportunities Brought in commercial expertise in house are inefficient and Construct a system of monitoring service ineffective making the delivery including Key performance indicators transition difficult. Failure to Call off contract with Agency in case of staff shortages ensure Environmental or strikes. services operate to the New Fleet purchased standard expected by the Council Risk Owner: Mike England TUPE transfer of staff including experienced staff and Delegated Risk Owner: managers. Last Updated: 28 Sep 2018 Working Group has been set up to manage mobilisation (Chaired by CEO). Closed Date: 06 Sep 2018 Closed By: Phil Brown Closing Comments: Closed by Risk management Board

1. Corporate Risks **Risk Ref** Risk Title Description Inherent Risk Risk Control Residual **Action Required Priority** Risk **Priority** CR 16 Ensuring that the Council Currently forecasts indicate I = 3 L = 4= 3 L = Capital Strategy Board - provides oversight on capital Strategy to Cabinet meets its statutory duties with that there will be an 12 spending and borrowing. regards to school provision insufficient level of available places in early years as well Oversight by Cabinet and Overview and Scrutiny Risk Owner: Cate Duffy as likely demand for places in the secondary school sector Delegated Risk Owner: Place Planning Board – reviews the need for places. within the medium term Last Updated: 31 Oct 2018 School Place Planning Strategy - outlining demand Closed Date: 31 Oct 2018 and programme to meet this Closed By: Cate Duffy Closing Comments: Strategy in place. No immediate risk that places will not be available. Risk will be monitored at DMT level CR 18 Failure to Implement SEND The Council has a statutory I = 4 L = 5= 3 L =Recruited a Service lead for SEND for better Establishment of SEND Partnership Board Reform duty to implement Children & 20 integration with the Council Families Act 2014 reforms to Risk Owner: Cate Duffy Additional resources for SEND Regular review and monitoring at Children's Learning SEND by April 2018 Delegated Risk Owner: & Skills Management team The Council will be inspected Creation of SEND Strategy with partners Last Updated: 31 Jul 2018 SEND Partnership Board within the next three years Closed Date: 31 Jul 2018 There is a permanent SEND team now within the Closed By: Cate Duffy Council. Closing Comments: SEND Reforms have now been implemented. Inspection risk managed at Directorate level

1. Corporate Risks Inherent Risk Priority Residual Risk Ref **Risk Control** Risk Title Description **Action Required** Risk **Priority** CR 20 arvato Contract The Council has a contract I = 3 L = 4= 3 L =There is an interim in place managing the contract The Departmental restructure will look to with arvato to supply a range 12 12 Risk Owner: Barry Stratfull with arvarto address some of the monitoring issues of back officer and IT functions. the contract is due to end in the next two years Delegated Risk Owner: and a decision needs to be made on what the Council Last Updated: 09 Aug 2018 intends to do going forward. Closed Date: 09 Aug 2018 There is a danger that arvarto Closed By: Phil Brown may decide to pull away from Closing Comments: the contract early. Duplicated There is also a risk that the implementation date of some IT projects may go past the end of..